

Sex Discrimination, Sexual Harassment, or Sexual Violence Title IX Coordinator

Colton Redlands Yucaipa ROP (CRY-ROP) is committed to providing a learning and working environment that promotes personal integrity, civility and mutual respect in a learning environment free from any type of discrimination. The definition of discrimination includes: treatment or consideration of, or making a distinction in favor of or against, a person or thing based on the group, class, or category to which that person or thing belongs rather than on individual merit which includes sex, racial and religious intolerance and discrimination.

CRY-ROP also includes discrimination on the basis of sex, which includes all forms of sexual misconduct. Sex discrimination violates an individual's fundamental rights and personal dignity. CRY-ROP considers sex discrimination in all its forms to be a serious offense. This policy refers to all forms of discrimination including sex discrimination against students, including but not limited to: unfair treatment based on sex, sexual harassment, sexual assault, sexual misconduct and sexual violence by other students, employees or third parties.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and to other federal and state civil rights laws, CRY-ROP has developed policies and procedures that prohibit sex discrimination in all of its forms. This policy was created to address issues of student sex discrimination; employees who feel they have been treated unfairly based on sex (or other protected classes) should refer to CRY-ROP's Policy regarding Harassment of Students and Employees.

If you have a complaint involving sex discrimination, sexual harassment, or sexual violence, or if you have questions about CRY-ROP's policies or procedures in these areas, please contact the Title IX Coordinator listed below.

Please Note: The Title IX Coordinator is not a confidential source of support. Your complaint will be addressed with sensitivity and your information will be kept as private as possible, but confidentiality cannot be guaranteed.

CRY-ROP's Title IX Coordinator oversees CRY-ROP's compliance with Title IX, including coordinating the investigation of and response to sex discrimination complaints, responding to inquiries concerning Title IX, tracking incidents and trends involving sexual misconduct, coordinating equity in compliance, publicizing CRY-ROP's policies and providing information on preventing sex discrimination, sexual harassment, and sexual violence.

Title IX Coordinator

Sandy Mortensen
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